



Rules & Regulations:

1. Application in prescribed format along with true copies of testimonials is required.
2. College/Institution should send the List of Students in advance.
3. 50% of Fee has to be remitted before issuing the confirmation letter. Defaulters will be barred. Timely remittance of fees is a must through DD/NEFT for participation.
4. Selected applicants will be issued a valid identity card, to be carried always.
5. Photography is not allowed inside Plant premises. Also, all safety regulations shall be complied with, in toto.
6. Mobile phone not allowed inside plant premises, but needs to be deposited at the Security.
7. Trainees should wear Safety Shoes while attending plant duty. Helmets will be issued.
8. No accommodation will be provided by the company. However, free food/snacks, as provided for employees shall be provided for the trainees for time being only.
9. The trainees will be governed by the rules and regulations of the company in effect from time to time.
10. Self discipline shall be strictly complied with, and the Trainees shall be regular for duty.
11. Each trainee shall be assigned to the Dept head and regular performance review shall be conducted once in two months and Diary shall be maintained meticulously.
12. Those Trainees who exhibit lacklustre interest or shoddy performance shall be terminated, even before the completion of 6 months as deem fit.

The Management reserves the right to accept or reject any applications or foreclose the skill development program or terminate any trainee without assigning any reasons whatsoever. There shall be no right for the trainee to be employed/absorbed into the company's regular rolls after completion of the training, but the best talent may be considered for absorption into the company's services in future depending on performance but through a selection process. Being a part of the Skill development Initiative or Mission, this golden opportunity may be availed by the prospective Job seekers who wish to appear for Job Interview/selection and also to join any Industrial/Commercial establishment for a fruitful Career.

For and on behalf of FACT – RCF BUILDING PRODUCTS LTD.

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