



(A Joint venture of The Fertilisers & Chemicals Travancore Ltd & Rashtriya Chemicals & Fertilisers Ltd)  
Factory & Admn Office: FACT Cochin Division campus, Ambalamedu.P.O, Kochi, Kerala,  
Tel:484-2720003,Email: [frbl@factltd.com](mailto:frbl@factltd.com), [linarajhr@gmail.com](mailto:linarajhr@gmail.com),  
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## **VACANCY NOTIFICATION**

Post: **CHIEF MANAGER**

Recruitment Notification No: FRBL/HR/Rect-2081 dated 21-11-2018

1. FACT RCF BUILDING PRODUCTS LIMITED (FRBL) Ambalamedu, Kochi, Kerala 682303- a joint venture company promoted by FERTILISERS AND CHEMICALS TRAVANCORE LTD (FACT) Kochi and RASTHTRIYA CHEMICALS & FERTILISERS LTD Mumbai, two Govt of India Enterprises - invites application from eligible candidates (Retired / Resigned) for the post of **Chief Manager** at its gypsum based rapid building walls manufacturing unit at Ambalamedu for a period of one year. The details regarding Qualification and experience are as follows.

2. **Essential Qualification:**

Degree in Chemical Engineering. // Diploma in Chemical Engineering

2.1 Degree/Diploma shall be Govt. approved/ recognized.

3. **Experience:**

Minimum of 30 years of invaluable past experience in Production- operation and maintenance of NPK,Amophos, Phosphoric acid, Phospho gypsum based plants, successfully overseeing and completing projects/maintenance/retrofits/production right from conception to completion and having a proven ability to improve consumption norms, reduce wastage, augment production to meet targets, improve machine efficiency by finding solutions to complex problems in tight work schedules for overall improvement of plant and machinery, synergise manpower ,monitor procurements and contracts etc for the smooth operations of FRBL. He should have worked in the production departments of fertiliser plants like Urea Plant, NP/Amophos plant, Phosphoric Acid Plant and Raw Materials Handling etc. and should have held the post of DGM before retirement in a PSU/Government /Co-operative sector etc in Kerala state with excellent knowledge in Malayalam and English on communication front.

4. **Age:**

Maximum age limit is 62 years as on 1-12-2018 and should be of sound health.

5. **Roles & Responsibilities of Chief Manager:**

5.1 He will be in charge of Production, Maintenance, Materials and Safety departments of FRBL.

- 5.2 Responsible for providing engineering support for all production, maintenance activities and workshop activities to ensure that components and equipment is maintained and refurbished correctly.
- 5.3 Giving technical operational & maintenance support to on site activities and ensuring that the correct components and procedures are followed to ensure quality maintenance works. Provide Process Engineering expertise and technical advice to other members of staff.
- 5.4 Responsible for the plant and equipment maintenance and replacement of worn-out parts, replacement and retrofits on a pro-active mode.
- 5.5 Scrutinize technical problems and follow corrective procedures to fix the problem and avoid recurrence, engage technical consultants to resolve technical issues.
- 5.6 Preparation of estimates for Engineering works, arrange procurements and inventory management.
- 5.7 Responsible for coordinating and planning for daily production, maintenance and repair and contract activities.
- 5.8 Responsible for recording and maintaining engineering records of production & maintenance, procurement and inventory management, contracts etc.
- 5.9 Maintain database and equipment history for equipment/machinery, raw materials and Inventory management. Identify/develop cheaper and technically satisfactory substitute intermediates to cut input costs, reduce cost of production by optimal use of resources.
- 5.10 Ensure safe operations and conform to safety regulations as per PESO,DF&B,PCB norms etc for the LPG Storage and for the Wall plant of FRBL and properly liaison with all external regulatory bodies on behalf of FRBL.
- 5.11 Planning and scheduling, implementation of preventive maintenance for plant machinery and heavy equipment.
- 5.12 Experience of using SAP and /or related software for maintenance planning/inventory and integrating with finance dept.
- 5.13 Experience of designing cost-effective and practical equipment modifications to help improve safety and reliability and operational flexibility/higher production.
- 5.14 Knowledge & ability to adhere to standard engineering principles and techniques.
- 5.15 Knowledge of considering time constraints like safety, cost and environmental issues.
- 5.16 Ability to evaluate and test theoretical designs and liaison with Technology Licensors, innovative modifications and retrofits to improve designs in plant.
- 5.17 Setting objectives for staff, monitoring and reviewing performance.
- 5.18 Ability to estimate the time and effort required to complete a task and organizing staff to carry out specific responsibilities to achieve set goals. Experience at developing schedules and timetables with clear, specific milestones and deadlines to meet set targets for the company.
- 5.19 Identify critical tasks and priorities them in logical order to improve production and increase stream days and prevent outage of machinery.
- 5.20 Able to manage and motivate people, create a positive innovative teamwork out of the employees deployed at FRBL.
- 5.21 Good Public relations, negotiating skills and staff supervision and communication.
- 5.22 Fault location, Client liaison, Staff Training, Root Cause analysis and Project Management.
- 5.23 Ability to lead the Production, maintenance, Materials depts of a company with total single point responsibility akin to Factory Manager with total safety compliance.
- 5.24 Attend /arrange emergency jobs on plant exigencies round the clock, as also procure materials on war footing to prevent outage of machinery/equipment.

- 5.25 Manage/Lead and extract work from subordinates by proper scheduling and control, performance evaluation, as also from contractors engaged for work with timeline and tangible targets.
- 5.26 Manage/Lead the procurements, contracts and stores management of the company and also liaison with RCF, FACT and neighboring Industries for the best interests of FRBL.
- 5.27 Liaison with TU and workmen for maintaining excellent Industrial relations by teaming up with Manager(HR) to improve labour productivity.
- 5.28 Undertake retrofit projects for improvement and explore alternate technical solutions.
- 5.29 Any other specific or general jobs as assigned by the Management of FRBL.

**6 Consolidated Pay:**

Consolidated Pay will be Rs Rs.35,000/-

- 6.1 EPF and other statutory benefits as applicable.

**7 Method of Selection:**

Selection will be made based on Interview.

**8 How to apply:**

Candidate should visit FRBL website [www.frbl.co.in](http://www.frbl.co.in), read the notification and instructions given therein and download the application form and filling it manually and submit.

- 8.1 Candidates should provide a valid Email id, mobile /contact number for further communications.
- 8.2 Last date for submitting Application : 05-12-2018.
- 8.3 Applications on prescribed format along with true copies of certificates, mark list, service certificate, experience, age proof, SSLC etc. may be forwarded to Manager (HR&ADMN) FRBL, Ambalamedu P.O .Kochi, 682303.

**9 General:**

- 9.1 Any further notifications / modifications shall be published in our website, No individual correspondence will be made.
- 9.2 Appointment will be subject to the candidate being medically fit as per the standards prescribed for the post by the company. Every candidate who is offered appointment shall be required to obtain medical fitness certificate before being considered for appointment to the Services of the Company.
- 9.3 The decision of FRBL about the mode of selection, eligibility condition, short listing of candidates etc., shall be final and binding. No correspondence will be entertained in this regard. The company reserves the right to fill or not to fill the post without assigning any reason whatsoever.
- 9.4 The Company reserves the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever. The company's decision shall be final in this regard.

General Manager (OP&HR)

Ambalamedu  
21-11-2018