



FACT – RCF BUILDING PRODUCTS LTD.

AMBALAMEDU – KOCHI. 682 303.

NOTICE INVITING TENDER

Sealed and competitive tenders in the prescribed forms super scribing the tender number thereon are invited from reliable and experienced contractors of sound financial standing for undertaking the works **as per the scope, schedule and terms and conditions** of contract etc. attached so as to reach the undersigned not later than **11.30 AM on 17-05-2019**

Tender No. : **FRBL/TEND/40 dt. 02-05-2019**
Name of work : Panel wastage removal from East side of Technical office, FRBL to low lying area within 500 Mtrs.
Cost of Tender document : Rs.100/-
EMD : Rs.500/- in the form of DD in favour of FRBL Ambalamedu
Security Deposit : 10 % of the awarded amount which will be released on completion of work.
Validity of the offer : Two months.
Period of contract : 15 days.
Date & time for issue of
Tender forms : up to **16-05-2019, 4 PM on all working days and working time (9.30 a m to 4.30 p m)**
Date & time for receipt of filed tenders : **17-05-2019 11.30 AM.**
Date, time & place of opening of tender : **17-05-2019 12 Noon** at General Manager's (FRBL)'s office.

Ambalamedu
02-05-2019

Dr.Anilkumar.N
General Manager (FRBL)

Scope of work

Removal of accumulated panel wastage/ calcined gypsum wastage including crushing the large pieces, if required, with the use of JCB/Hitachi and transport using Taures tipper / ordinary tipper etc. to the required places suggested by the administrative department. Within 500 Mtrs (appx.) on lumpsum basis

Special conditions.

1. Quotation shall be submitted in two part bid system (refer clause 2 and its sub clauses –The Bid and its acceptance – FRBL General terms & conditions of contract.). 1st part (Technical unpriced bid)and 2nd part (Price bid) shall be submitted in two separate sealed envelopes clearly marked with tender number name of work, due date, name and address of the tenderer with email and phone number phone number, Part 1 or Part 2 of the bid. Both the envelopes shall be put in another envelope super scribing all details as above. All PQ documents as specified in clause 2.5 FRBL General terms and conditions of Contract shall be submitted in Part 1 of the bid. Declaration -1 and 2 duly filled, signed and stamped (strike out the conditions which are not applicable in the declaration) shall also be submitted in Part 1 of the bid. Special conditions of contract, general terms and conditions of contract and schedule of work signed and stamped by the bidder shall also be submitted in Part 1 of the bid. Submission of PQ and Price bids together will render disqualification of the bid.
2. Tenderer should visit the site and assess the work involved before submitting the tender.
3. Heavy equipments / other vehicles required to carry out the work including operators and fuel for vehicle all labours, tools and tackles etc. shall include in the quoted rate.
4. Panel wastage shall be removed to the western side of the Administrative building / to the low lying area of northern/eastern side of the LPG yard or to area as instructed by FRBL Administrative department but within 500 Mtrs. Wastage removed and dumped shall be properly levelled as per instructions. Any wastage spilled enroute shall be properly cleared.
5. The Contractor shall strictly observe all the safety and security regulations followed by the company. Personal safety protection equipments (PPE's) like safety shoes, safety helmets, full body harness etc. shall be arranged by the contractor, at his own cost as required. Special precaution shall be taken during surface preparation and painting in LPG Area. Only non-sparking tools shall be used.
6. Employees with ESI & PF No. alone will be permitted to work inside the Factory.
7. A muster roll shall be kept at site with signature of the Contractor / supervisor countersigned by FRBL Engineer in charge. Bills will be entertained only if this is complied with.
8. If Contractor has his own ESI and PF Codes then proof of remittance of ESI and PF contribution shall be submitted along with wage bills on 22nd of subsequent month. Employees drawing monthly salary above Rs.21,000/- but never been a member of PF Fund / Employees Pension fund shall be covered under appropriate policy like Employees compensation policy and health insurance policy. The details of such employees, designation, validity and the policy shall be furnished to HR department of FRBL for scrutiny and approval prior to commencement of work at FRBL.
9. If the contractor has not taken his own EPF and ESI code then necessary statutory forms duly signed by the workers such as EPF Form 11 and ESI I form 1 shall be submitted covering the workers under EPF and ESI by FRBL as principal employer. In such case the EPF and ESI contributions shall be deducted from the payment due to

- the contractor, according to the wage bill submitted by the contractor. Wage bill of preceding month shall be submitted on or before 5th day of every month. No delay in this account is permitted.
10. The contractor should have their own EPF and ESI code numbers, in case the contractor is engaging his workers to more than one organization during the same wage period.
 11. The contractor should provide an undertaking that they will ensure payment disbursed of at least minimum wage to their workers. Contractor should give an undertaking that if any loss is incurred to FRBL as principal employer on account of any noncompliance of the statutory obligations by the contractor then it shall be recovered from any amount payable to the contractor by FRBL. Proof for remittance of ESI and PF contributions shall be submitted along with wage rolls on 22nd of subsequent month.
 12. Vehicles shall be fitted with spark arresters before entering FRBL premises.
 13. Safety clearance shall be obtained for vehicle entry to LPG Yard for the safe operation of the vehicle and safety of equipment and pipes.
 14. Special precautions shall be taken while moving the vehicle especially in LPG Yard not to make any damage to the underground water lines in this area.
 15. The contractor shall strictly observe all the safety and security regulations followed by the company. Personal safety protection equipment (PPE's) like safety shoes, safety helmets, full body harness etc. shall be arranged by the contractor at his own cost as required.
 16. Payment: 100 percent Payment shall be made on completion of work and certification by FRBL based on certified weigh bridge report.
 17. Security deposit: 10% of the contract value shall be remitted as security deposit. Security deposit shall be released on completion of the work.
 18. Our general terms and conditions of contract shall be applicable to this work also. If any condition in FRBL General Terms and conditions of Contract contradicts with any condition in this special condition, then the special condition shall override.
 19. Quotation shall be submitted in the attached proforma for schedule of work/rates without any overwriting.

Dr. Anilkumar N

General Manager

FRBL

GENERAL TERMS & CONDITIONS OF CONTRACT

1.0 SCOPE

1.1 To carry out the works as mentioned in the schedule of work. The contractor should attend to the works immediately to avoid production loss even if at odd hours or on holidays. All materials, tools, cutting torch, welding set, grinding set, consumables such as wires, welding rods, welding gas, gaskets etc. should be supplied by the contractor unless specified in the schedule. If any item to be supplied by FRBL is not available, it can be procured by the contractor after getting prior approval from FRBL, the amount will be reimbursed. Materials to be supplied by the contractor shall be got inspected by our engineer and only approved materials shall be used for the work. Material test certificates wherever asked for shall be produced.

1.2 Qualified and well experienced workers shall be engaged for the work under supervision of qualified and experienced supervisor.

1.3 Details of works to be undertaken with brief specifications are given in the schedule of work enclosed. The quantum of work indicated in the schedule of work may vary. Variation in quantities of individual items will be adjusted pro-rata. Some items may not be required to be executed and some items not included in the schedule of items may be required to be done as extra items, if found necessary during execution of work.

1.4 If any extra item of work is found necessary during the course of execution, the Contractor shall carry out such works also as per the instructions of the Engineer-in-charge. The rates for such items will be worked out in the following manner:

- i Based on allied items in the contract or
- ii Based on FACT schedule of rates/DSR and quoted rates of contractor or
- iii Based on actuals if the rates cannot be arrived at in any of the above manner. In this case the actual cost of materials, labour, incidental charges plus 10 % towards overheads and profit will be paid to the Contractor. For working out rates on the basis of actuals, the Contractor shall produce documentary evidence of various expenses incurred to him and details such as labour engaged shall be reported to Engineer-in-charge as and when engaged.

2.0 THE BID AND ITS ACCEPTANCE

2.1 The bids shall be submitted together with the required earnest money deposit before the due date and time. Delayed tenders are not likely to be considered.

2.2 Bidders shall be registered under the KVAT Act and shall furnish the registration number in their bids. Bids of parties not registered are likely to be rejected without assigning any reasons.

2.3 The Company reserves the right to reject any or all the tenders in full or in part without assigning any reason thereof.

2.4 There shall be two bid system followed for all tenders, in that the PQ documents shall form one part of the bid and the price part shall form the second part of the bid. Both parts of the bid shall be separately submitted in sealed covers before the last date-time of receipt of the bid indicated. On the date of opening of the tender, the price bid part shall be opened only after opening and duly satisfied

on the PQ part of the bid ,verified OK for all the Specific participants of the tender. Unless the PQ part of the bid is satisfactory, the price part of the bid shall not be opened for the particular bidder, which is binding on each bid participant. Also no more time shall be allowed to satisfy the PQ part of the tender for the failed participant in the bid, in that PQ bid part shall be opened first and the price bid part opened later if satisfactory on the very same day listed for Bid opening.

- 2.5 The PQ part of the bid shall contain following documents like., DD for EMD, Copy of PAN Card and GST Certificate, Registration/Constitution documents of the contractor, ESI and PF registration of contractor or in case ESI/PF codes/registration is not available, signed declarations I & II as per FRBL format, documentary proof of undertaking similar works for past two years, copy of balance sheet for past 2 years if available, list of employees, equipment/machinery deployment plan against schedule of work with timeline.(copy of Declarations I & II are attached).
- 2.6 The Price part of the bid shall contain price quotation only as per the format prescribed with unit/lump sum rates as applicable with GST extra in INR.

3.0 RATES:

- 3.1 The rates quoted is for all the operations as per schedule and shall include labour charges inclusive of daily wages, holiday wages, leave wages, canteen subsidy, bonus, retrenchment benefits, incidental charges, profits etc. It shall also include elements of accident and medical expenses of labour.
- 3.2 The rates specified in the schedule of work shall include all royalties, taxes, octroi, duties, levies, service tax and license fees that the contractor may have to incur in performing the work including purchase of materials to be provided by the contractor unless specified otherwise. It is understood that the contract is a 'Works Contract' and is inclusive of Sales Tax on the consideration receivable by the contractor unless specified otherwise.
- 3.3 The rates quoted shall be firm till the completion of the works including extended period if any, and no claim for revision of rates on any account will be entertained. Also no claim due to variation of individual quantities will be entertained.

4.0 THE CONTRACTOR TO INFORM HIMSELF:

- 4.1 The contractor intending to quote shall before quoting study the tender terms and conditions, visit the work site and also the Engineer-in-charge and get a clear idea of the nature and scope of work, probable area of work, working space restrictions, labour situation with respect to availability, working hours, wages, benefits, terms of service, statutory and safety rules in the company etc. No claim on the grounds of ignorance of above conditions or change in above conditions will be entertained by the Company at any stage.

5.0 EMD, SECURITY DEPOSIT AND RETENTION MONEY:

- 5.1 The EMD shall be by Demand Draft from a Scheduled Bank drawn in favor of the F R B L and payable at Ambalamedu. When the EMD exceeds Rs.10,000/- a Bank Guarantee from any Scheduled or Foreign Bank registered in India as per our proforma shall also be accepted. The Bank Guarantee so furnished shall be valid for a period of Six months from the date of opening the tender and shall be extended for further periods in case of extension of validity of tender. No interest will be paid on the EMD. On the successful tenderer entering into the agreement and providing the Proforma bond, the EMD will be returned after acceptance of a tender is finally settled. Quotations not accompanied by EMD will be rejected.
- 5.2 Within 7 days of the receipt of the order, the contractor shall remit Security Deposit of a sum calculated at 10% of Work Order value including the EMD already with F R B L towards security for due and faithful performance of the contractor. The Security Deposit shall be as Demand Draft drawn

in favour of F R B L, payable at any nationalized Bank in Ambalamedu. The Security Deposit shall also be in the form of Bank Guarantee as per our proforma from a Nationalised Bank, valid until all obligations of contractor including all warranties if any, are fulfilled.

- 5.3 The completed works shall be maintained for a period of six months from the date of completion of the work and taking over by F R B L. Defects noted in the work due to poor quality of materials and/or workmanship during this period shall be rectified by the Contractor at his cost. The Security Deposit will be released only on completion of the maintenance period, provided the Contractor has cleared all dues and rectified defects, if any.

6.0 PAYMENT

- 6.1 Interim payments will be made depending on progress of work against running bills at 90 % of the value of part of work executed after deducting Income tax and any other amounts due to F R B L. However, the frequency of such bills shall be limited to once in three months.
- 6.2 Final contract value based on work actually performed and measured will be paid after completion of work in all respects, settlement of all pending claims on account of labour employed by contractor and after deducting all payments already made, liquidated damages, if any, Income tax, any other amount due to F R B L, etc.
- 6.3 The Contractor should provide detailed measurements of the work done in forms as per standard formats of F R B L. Bills shall be prepared by the Contractor in standard formats in quadruplicate and submitted in triplicate. The bill should contain the statements of detailed measurements with the computation of quantities for the part of work covered by the bill. Periodic statements of free issue of materials for verification shall be submitted indicating the quantity drawn, used and stock in hand.
- 6.4 Quantities shown in the schedule are tentative and can vary based on site requirement. Payment will be made for actual work done only. F R B L will have the right to omit or cancel any portion of the work or full work without giving any reasons and also for alteration or modification of any part of the work lay out etc. and the same shall be carried out by the contractor at the same rates quoted. No compensation will be paid to the contractor for the omitted /cancelled work. Scrap materials generated out of the work by way of dismantling of old items or waste from the new work shall be transported to the scrap yard.

7.0 TIME OF COMPLETION AND LIQUIDATED DAMAGES

- 7.1 The total period of completion of the work will be 15 days from the date stipulated in the Work to Proceed Notice / date of receipt of Work Order or the work completed value reaches the contract value, whichever comes first. . The work may be taken up in different areas and completed within the contract period as per priorities fixed by the Engineer-in-charge. Urgent works shall be completed within period fixed by Engineer-in-charge.
- 7.2 If the works are delayed due to reasons attributable to F R B L or due to force majeure conditions, the contractor will be given suitable extension of time and will not be eligible for any other claim or compensation.

- 7.3 The Company will not be responsible for payment of any compensation for any hold-up of work due to a general strike or situation beyond the control of the Company.
- 7.4 If the work is delayed due to reasons attributable to the contractor, liquidated damages will be recovered from the contractor at the rate of 0.5% (half percentage) per week or part thereof for the value of delayed portion of work/ value of actual work done/ total contract value, subject to a maximum of 7.5% of the total contract value.
- 7.5 If in the opinion of the Engineer-in-charge the works are unduly delayed, F R B L will have the right to get such delayed items of work executed through any other agencies of their choice at the risk and cost of the contractor after giving seven days notice. The Company will have the right to terminate the contract if the works are unduly delayed after giving seven days notice. If loss or damages are caused to F R B L in the above process, the same shall be made good from the contractor.

8.0 ISSUE OF DEPARTMENTAL MATERIALS

- 8.1 The material issued by the Company will be available at Stores/ Workshop of F R B L. The contractor shall arrange transportation of these materials to the work site, at his own cost. JCB/Forklift facility and also electricity and water will be arranged by FRBL on free of cost. The balance materials should be returned to store/workshop.
- 8.2 The Contractor shall furnish a Material Reconciliation statement showing the details of materials drawn Versus Consumed for the work.
- 8.3 If the Contractor brings any material inside the factory, he should give a declaration at the security gate indicating the name of work, Work Order Number and the list of materials in triplicate and the triplicate must be kept by the Contractor.

9.0 SAFETY AND SECURITY:

- 9.1 The Contractor shall strictly observe all the safety and security regulations followed by the Company. The Contractor shall agree to faithfully observe the security regulations of the Company and any loss or damages incurred by the Company on account of the failure of the Contractor or his employees to observe the security regulations of the Company shall be on the account of the Contractor.
- 9.2 The Contractor shall conform to the provisions of Laws, Rules and Regulations in force for the time being with reference to the Factories Act, Kerala Workmen Compensation Act etc.
- 9.3 The Contractor shall ensure that his employees follow the Rules and Regulations of the Company. Safety gears, such as Helmet, goggles, glasses, shoes, belts, masks etc shall be provided by the contractor.
- 9.4 The Contractor shall comply with the provisions of all local/ state and other Government Rules and Regulations, byelaws and Orders etc. for the time being in force in the execution of works under the contract.
- 9.5 Any work connected with the electrical installation of the Company shall be done only after getting specific clearance from the Electrical Engineer of the Company.

10.0 TERMS OF ENGAGING LABOUR

- 10.1 The contractor shall observe all statutory labour laws/ regulations. Payment of daily wages, holiday wages, leave salary, bonus, retrenchment compensation etc. will be the responsibility of the contractor. The Contractor will be liable for payment of all claims or damages, compensation or expenses payable as a result of any accident or injury sustained by the workmen employed or hired by him in the execution of the contract which he is liable to pay by rule, law and order of the Government. The expenses if any, incurred by the Company on the above will be realised from the Contractor from any amount that is due to the Contractor.
- 10.2 Normally the contractor should have their own ESI and PF registration and only ESI and PF covered employees shall be engaged for execution of the work inside FRBL. The Contractor shall be responsible for all obligations statutory under ESI Act, PF Act, Rules and Regulations thereunder and such other Acts and Regulations as may be relevant. Deduction towards ESI, PF, required as per applicable statutory regulations shall be made by the Contractor and the amounts so deducted along with the Contractor's own contribution as applicable shall be deposited with appropriate authorities. Evidence of this shall be produced by the Contractor when called upon to do so by the Company and in any case every quarter. In case F R B L is called upon to pay any such expenses, these shall be reimbursed fully by CONTRACTOR, and F R B L shall be entitled to recover the same from CONTRACTOR's Bills. However the proof of remittance of ESI and PF under the contractor's ESI and PF codes shall be submitted to FRBL each month. All passes shall be obtained from the HR& Admin dept of FRBL before engaging the labor for work and wage rolls shall be submitted each month.
- 10.3 In case the contractor does not have ESI and PF registration own their own, declarations in the format prescribed shall be submitted in the PQ part of the bid to this effect. In such cases, the ESI and PF contributions of the workers engaged by the contractor shall be recovered from the Bill payments due to the contractor, as per rule. Accordingly,
- (i) In the case of ESI (1) if the workers engaged are already covered under ESI, then their ESI number along with KYC details shall be furnished for FRBL to register under its special code,(2)if the workers are not so far registered with ESI then also KYC details shall be furnished to FRBL to register them under FRBL special code,(3)if the monthly wages of the worker is above Rs.21,000/- ,then, the proof of wages given during the last month shall be submitted and in such cases insurance coverage from other sources is sufficient which the contractor should arrange and proof of same to be furnished to FRBL.
- (ii) Further, in the case of PF (1)If the worker engaged is already a member of PF, then membership shall be continued and UAN shall be a must. And that worker shall get exit from the previous employer. After exit from previous employer, FRBL will register that worker under FRBL code and the worker shall be exit from this code once the work is completed in FRBL by the contractor. It shall be ensured by the contractor that the workers engaged and registered under FRBL code shall not be employed elsewhere officially, before getting exit from the code,(2)if the worker is not a PF member and if the salary is less than Rs.15,000/- per month ,then the PF coverage shall be taken under FRBL code,(3)if the worker is not a PF member and if the salary is above Rs.15,000/-then there is no obligation on the part of PF.
- 10.4 The Contractor shall employ only ESI registered workmen on any item of work inside the factory. If contractors have workmen whose salary exceeds the salary limit prescribed under ESI Scheme for coverage, they should suitably and adequately be covered by an accident policy issued by a nationalised Insurance Company for the entire period of contract. A copy of the Accident Policy shall be produced for verification on demand.

10.5 The contractor shall maintain records such as the attendance register, wage register, employees register etc., of the workers engaged by him in the appropriate form and shall submit the same for verification whenever demanded for. Details of personnel engaged on each day shall be intimated to F R B L before commencement of work every day.

10.6 The Bills of the contractor shall be certified by the concerned Engineer/Manager executing the work at FRBL, but will have to be endorsed by the HR & Admin dept prior to releasing payment against Bills.

11.0 DISPUTES

11.1 The decision of the Managing Director (F R B L) shall be final and binding in any dispute regarding rates for extra items and other claims in this contract.

11.2 This tender/ contract shall be subject to and shall in all respects be governed by Indian Law. Disputes or differences connected with or arising out of this contract shall be referred to the Chairman & Managing Director of the Company, who shall himself or through one of the Directors / Executive Directors not directly related to the contract, arrive at a decision on the matter, which will be binding on the parties. Any legal proceedings relating to this contract shall be limited to Courts of Law under the jurisdiction of the High Court of Kerala, Ernakulam.

12.0 ARBITRATION

If any dispute(s) arises out of or in connection with this contract or in respect of any defined legal relationship associated therewith or derived there from, the parties agree to submit the disputes to arbitration under the ICADR (International Centre for Alternative Dispute Resolution) Arbitration Rules 1996. The authority to appoint the Arbitrator shall be the International Centre for Alternative Dispute Resolution. The number of Arbitrator shall be one and the language of the arbitration proceedings shall be English. The place of arbitration proceedings shall be Ernakulam in Kerala.

OTHERS

13.0 The Rules and Conditions regarding this work order shall be strictly followed.

14.0 A formal agreement shall be executed between FRBL and the Contractor as per proforma on a stamp paper of required value applicable under the Kerala Stamp Act.

15.0 The work shall be carried out as per the instructions of the Engineer-in-charge of the Company.

16.0 Contractor shall arrange passes as per the rules of the company, for his workmen to enter company premises. Passes issued are not transferable. Every employee must produce the pass while inside the factory. After completion of contract work, passes must be surrendered to security, failing which some amount is payable by the Contractor for each pass not thus surrendered.

17.0 The Contractor shall be ready to attend to the jobs at short notice.

- 18.0 If any work is found to be sub-standard, it shall be removed and rebuilt as instructed by the Engineer-in-charge of the Company.
- 19.0 The Company reserves the right to cancel the order at any time during the period of validity.
- 20.0 In case of emergencies, the contractor shall arrange work beyond the normal working hours or holidays as per the instruction of the Engineer-in-charge of the Company and no extra payment will be considered for such works.
- 21.0 The contractor shall ensure that none of the Company's properties get damaged due to carelessness on his part or on the part of his workers. If such damages occur, the Company will have the right to recover such damages from the contractor.
- 22.0 The contractor shall produce Income Tax clearance certificate if and when asked for.
- 23.0 The Company has the right to recover an amount equal to the Sales Tax on works contract, due in accordance with the provisions of the GST Act from every payment made to the Contractor including advance and remit the same to the respective assessing authorities under the Act. However, any Contractor who pays tax regularly in accordance with the rules and produces a certificate issued by the assessing authority to that effect, will be paid the contract amount without deduction of the Sales tax due on the contract for the period and to the extent or for the works contract, specified in the certificate.
- 24.0 The Contractor shall be registered under the GST Act and shall produce the Registration certificate of the Company. If the certificate is not produced, Sales Tax at the rate as per GST will be recovered.
- 27.0 Final payment to the contractor shall be made only after the successful completion of the work and on production of a clearance certificate from concerned departments.
- 28.0 The Offers shall remain valid for a period of three months from the date of tender opening.
- 29.0 The Company reserves the right of issuing part orders or no orders at its discretion.
- 30.0 Due to safety & security reasons contract workers are not permitted to take inside or use mobile phones as well as bring their vehicles inside F R B L.

Panel wastage removal from East side of Technical office, FRBL to low lying area within 500 Mtrs.

Schedule of work / Rate

Tender No. : FRBL/TEND/040, dt. 02-05-2019

Sl	Description	Unit	Qty	Amount in Figs. Rs.	Amount in words
1	Removal of accumulated panel wastage/ calcined gypsum wastage in the area between east of FRBL Technical office and stillage storing area, including crushing the large pieces, if required, with the use of JCB/Hitachi and transport using Taures tipper / ordinary tipper etc. to the required places suggested by the administrative department. Within 500 Mtrs (appx.) as per scope work. Special conditions and general terms and conditions.	Lumpsum	Lumpsum		

GST % : (extra)

SIGNATURE OF THE TENDERER

Name & Address with phone & mobile numbers:

EMD details

DD NO.:

Date:

Bank:

Branch:

DECLARATION - I

Dear Sir,

It is hereby declared that I have not taken EPF and ESI code as an employer. I am willing to undertake the work as per the terms and conditions entertained by the principal employer for covering my workers under EPF and ESI. I agree to submit all the statutory forms duly signed by my workers such as EPF Form 11 and ESI Form 1. Their EPF and ESI contributions may please be deducted from my contract bill according to the wage bill submitted by us.

Terms and Conditions

- 1.** Only ESI and EPF covered employees shall be employed for executing the work at FRBL. Statutory requirements as per ESI and EPF Acts shall be strictly adhered to, by us. Necessary passes shall be obtained from the HR department, before engaging the labor for the work to be undertaken in FRBL. Also Laborers with valid passes only will be engaged for the work at FRBL.
- 2.** Contractor shall submit their wage bill of preceding month on or before 5th day of every month.
- 3.** The contractor should have their own EPF and ESI code numbers, in case the contractor is engaging his workers to more than one organization during the same wage period.
- 4.** Proof for remittance of ESI and PF contributions shall be submitted along with wage rolls, on 22nd of subsequent month.

I agree to above terms and conditions for undertaking the contract work in FRBL.

Signature of the Bidder/Contractor:

Name of the Bidder/Contractor:

Office Seal

Date:

DECLARATION II

Dear Sir,

It is declared that our employees drawing monthly salary above Rs. 21000/- and are covered under appropriate policy like Employees compensation policy and Health insurance policy. The details of employees, designation, validity and their policy will be furnished to you for scrutiny & approval prior to the commencement of the work at FRBL.

The EPF contributions of the workers are being directly remitted by us under our Code (EPF No:.....). It is further declared that these workers have never been a member of any Provident fund and / or Employees Pension fund elsewhere (Strike out whichever is not applicable).

Signature of the Bidder/Contractor:

Name of the Bidder/Contractor:

Office Seal

Date: